POINT ASSESSMENT GRID FACTOR I: LABOUR MARKET SUCCESS INDICATORS

FACTOR I (A): EDUCATION & TRAINING

The principal applicant's education points are calculated according to documented proof of completed post-secondary education and/or training programs from a nationally or provincially recognized institution or regulatory body. The principal applicant must include copies of diplomas, certificates or degrees for any education or training with their complete transcripts. The applicant must show at least one year of post-secondary education or training. (Maximum total points = 23)

Master's or Doctorate degree; OR	23
University Degree that required at least three years of full-time study; OR	20
Trade certification equivalent to journey person status in Saskatchewan (credential must be approved by the Saskatchewan Apprenticeship and Trade Certification Commission); OR	20
Degree, diploma or certificate that required at least two years of full-time post-secondary study, or certificate equivalent; OR	15
Degree, diploma or certificate that required at least one year of full-time post-secondary study, or certificate equivalent to a trade certificate	12

FACTOR I (B): SKILLED WORK EXPERIENCE

The principal applicant's work experience points are calculated according to documented proof of skilled work experience (NOC 0, A, B) in an occupation that is in-demand in Saskatchewan (refer to Appendix A for the list of in-demand occupations). The applicant must have a minimum level of work experience related to their field of education or training:

- At least one year of work experience in the past 10 years in a skilled profession (non-trades); OR
- At least two years of work experience in a skilled trade within the past five years; OR
- At least 12 months of skilled work experience in Canada in the past three years (trades and non-trades).

Documentation must include a letter of reference from the supervisor or Human Resources officer, for each work experience listed, that is printed on company letterhead, or the applicant's official work book or other official government document. A letter of reference must state the job title, job duties, wage and duration of employment. (Maximum total points = 15)

Work experience gained over the last ten years is weighted. Applicants get two points for each year worked in the most recent five years, and one point for each year from the six to ten year period prior to applying, up to a maximum of 15 points.

(A) WORK EXPERIENCE DURING THE MOST RECENT FIVE YEARS PRIOR TO APPLICATION	
5 years	10
4 years	8
3 years	6
2 years	4
1 year	2
(B) WORK EXPERIENCE DURING THE SIX TO TEN YEAR PERIOD PRIOR TO APPLICATION	
5 years	5
4 years	4
3 years	3
2 years	2
1 year	0

i.e., If an application is submitted on 1-Jan-2014, points for experience gained during the most recent five years would be from 2009-2013, and points for experience gained during the six to ten year period would be from 2004-2008.

FACTOR I (C): LANGUAGE ABILITY

The principal applicant must provide valid language test results from a designated testing agency that match the language level the applicant declared in their Express Entry profile. The principal applicant's language ability is calculated according to documented ability in one of Canada's official languages, English or French. If the applicant is proficient in both, s/he should choose the language that is most comfortable as their first official language. SINP-approved language tests are the International English Language Testing Systems (IELTS, GENERAL TRAINING), Canadian English Language Proficiency Index Program (CELPIP) and Test d'evaluation de français (TEF).

"CLB" refers to Canadian Language Benchmarks. Visit <u>CIC</u> to convert IELTS, CELPIP and TEF scores to CLB 5 to 9+.

(Maximum total points = 20)

FIRST LANGUAGE	
CLB 8 and higher	20
CLB 7	18
CLB 6	16
CLB 5	14
FACTOR I (D): AGE The principal applicant's age points are calculated according to the date of application to the SIN	Р.
<18 years	0
18-21 years	8
22-34 years	12
35-45 years	10
46-50 years	8
>50 years	0

FACTOR II: CONNECTION TO SASKATCHEWAN LABOUR MARKET & ADAPTABILITY

70

The principal applicant's points are calculated according to documented proof of a strong connection to Saskatchewan with genuine intention and ability to successfully settle and economically establish in Saskatchewan as a permanent resident. (Maximum total points = 30)

MAXIMUM POINTS - FACTOR I LABOUR MARKET SUCCESS INDICATORS

Close relative in Saskatchewan (The applicant or accompanying spouse has a close relative that is a Canadian citizen or permanent resident residing in Saskatchewan – includes: parent, sibling, grandparent, aunt, uncle, niece, nephew, cousin and step-family members or in-laws of the same relationships. The family members in Saskatchewan must meet the requirements as listed in the Application guide)	20
Previous work experience in Saskatchewan (The applicant <u>worked</u> in Saskatchewan for at least twelve months in the past five years on a valid work permit)	5
Previous student experience in Saskatchewan (The applicant studied at a recognized Saskatchewan education institution for at least one full time academic year on a valid study permit)	5